

Freedom of Information Request 19 031

Our Reference: FOI 19 031 / AA / PB

Name:

Date: 22nd February 2019

Address:

Dear

Further to your Freedom of Information Request, please find the Trust's response below:

I have been researching into workforce management within the NHS and as such am writing to you under the Freedom of Information Act to request the attached information relating to e-Rostering within your trust. Attached to this email is an excel document containing a table with a simple layout for your convenience in answering the questions. I understand the time constraints that befall any FOI request and as such, might I request that should your organisation believe that the information will take longer than the suitable time, to provide answers to the questions asked up to the point where the time allowance should be exceeded.

Please don't hesitate to get into contact should there be any need for clarification relating to the attached questions, or if there should be anything else that should come to mind relating to the questions or the FOI request.

Please find attached completed Excel document.

Kindly note that Humber Teaching NHS Foundation Trust does not collect data in relation to ROI so is unable to answer question 3 of your request. The Trust is also unable to provide a monetary figure with regards to making its roster more efficient therefore we cannot answer question 10.

Humber Teaching NHS Foundation Trust is unable to provide the information requested in respect of staff names as it would likely breach the Data Protection Principals of the Data Protection Act 2018 and is therefore exempt under section 40 (2) of the Freedom of Information Act 2000. Questions 11 and 12 are therefore not answered.

Kind regards,

Freedom of Information Team **Humber Teaching NHS Foundation Trust**Mary Seacole Building

Willerby Hill

Willerby

HU10 6ED

https://www.humber.nhs.uk/abo<u>ut-our-trust/freedom-of-information-enquiry-form.htm</u>







	Staff Group							
FOI Questions:	Medical & Dental	Nursing & HCA's	Allied Health Professionals	Scientific	Admin & Clerical	Estates & Facilities		
Please provide information on your organisations rostering supppliers for the following staff groups:		Allocate	Allocate		Allocate			
What % of the workforce for the following staff groups are rosteredon their respective rostering systems		58.79%	39.58%		26.86%			
What ROI has your trust recorded since the implementation of the e-Roster solution								
Can employees flexible working patterns be included and managed via the e-Roster solution?		Yes	Yes		Yes			
Does the e-roster solution allow mass data extraction at shift/duty level?		Yes	Yes		Yes			
Are financial elements (shift/staff costs and establishment costs) managed through the e-Roster system?		No	No		No			
Is the Rostering system available as a mobile app (available for download on the Appstore)?		Yes	Yes		Yes			
Is the e-Rostering system auto-generated (considering all service and staff variables, with minimal manual adjustments required)?		No	No		No			
Does the e-Rostering system provide forecasting/predictive functionality in terms of future staffing requirements?		No	No		No			







Is the trust able to monitor the monetary value of making its roster more efficient?			
Please list the name of the individual who signed the contracts for the e-Rostering Solution			
Please list the job title of the individual who signed the contracts for the e-Rostering Solution			



